

# SHAPE YOUR TOMORROW



## GRADUATE PROGRAM / 2020

Shape the urban and industrial landscapes of tomorrow with Delta Group.

As one of the largest diversified contractors of our type in the world today and working across multiple disciplines in some of the world's most challenging environments, few organisations can offer such a dynamic and fulfilling career path.

Combined, our senior management and divisional management team represent more than 230 years of experience with Delta Group alone. Our people don't just benefit from exciting and diverse projects with blue chip clients, they benefit from a culture of collaboration and innovation that - when combined with the latest software and hardware solutions - allow them to make the most of their remarkable skills and experience.

## GRADUATE PROGRAM

Our Graduate Program is designed to provide an opportunity to put into practice everything you have learned at university and to join Australia's premier Tier One diversified contractor.

Graduates who satisfy our rigorous selection criteria will go on to develop a range of highly sought after skills that may also lead to a career with Delta Group.

Involving a comprehensive 24 month program comprised of up to four 6 month optional rotations, participants will receive an invaluable hands-on experience across key business divisions such as civil construction, demolition, environmental management services, recycling, specialist design and construction, or heavy plant and equipment rental. Key benefits include:

- Professionally structured 24 month program with up to four 6 month optional rotations
- Unparalleled safety culture - triple certified integrated management systems
- Challenging projects and variety of work experiences – urban and industrial
- Competitive salary and employee benefits
- Mentoring from a senior colleague
- Professional and personal development
- Late model plant and equipment

Successful completion of our Graduate Program could provide an opportunity to secure a permanent role with Delta Group and to join our 680-strong team across Australia.

Over the last five years more than 90% of participants in our Graduate Program have gone on to full time employment.

**APPLICATIONS CLOSE 1ST APRIL 2019**

## HOW TO APPLY

Complete the online application and upload a current resume. Positions are limited and competition is fierce, so act now!

You will be notified if your application has been successful and if you will progress to the next stage of our recruitment process.

[www.deltagroup.com.au/careers](http://www.deltagroup.com.au/careers)

