

Social Impact



2026-27



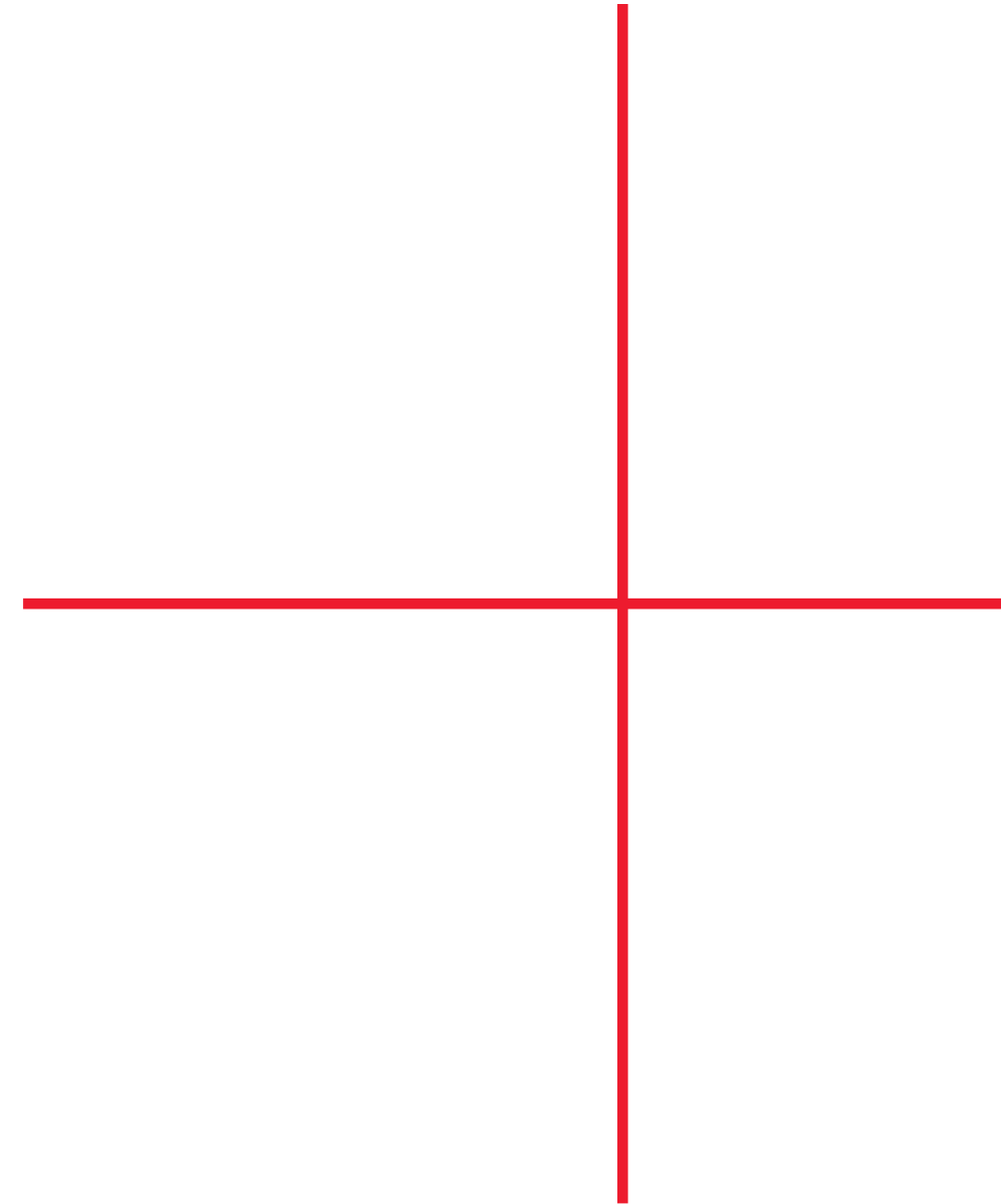
Delta Group have embedded social procurement practices and processes into our national operations, in accordance with Commonwealth, State and/or Territory policy frameworks



Social Procurement

We have identified the following key principles to guide the implementation of our social procurement commitments across our business and in the projects we deliver:

- + Use an evidence-based approach to identify priority groups we believe should have access to opportunities created by each individual project we are delivering
- + Incorporate social and sustainable outcomes that benefit the communities in which we are working into our value-for-money considerations when engaging with suppliers
- + Support the growth and development of the Social Benefit supplier market
- + Encourage our entire supply chain to deliver sustainable and social outcomes
- + Leverage existing Federal, State and Local Government programs to support the delivery of our social procurement commitments
- + Maintain a reporting and governance framework to oversee the implementation of our social procurement plans



Monitoring & Reporting

Delta Group uses SocialPro to monitor and report on social procurement outcomes at an organisational and project or site specific level.

SocialPro is a powerful cloud-based reporting tool that is purpose built for the Australian construction industry, with digital capabilities to measure and manage social impact and sustainable procurement performance, including:

- + Social benefits supplier expenditure
- + Local content expenditure
- + Apprentice and trainee workhours
- + Intern, cadet and graduate workhours
- + Female workhours
- + Indigenous workhours

Our engagement of SocialPro reflects our commitment to measure the social impact of our operations and to optimise future opportunities to increase social value across our businesses.

18
PROJECTS

79M
LOCAL CONTENT VALUE

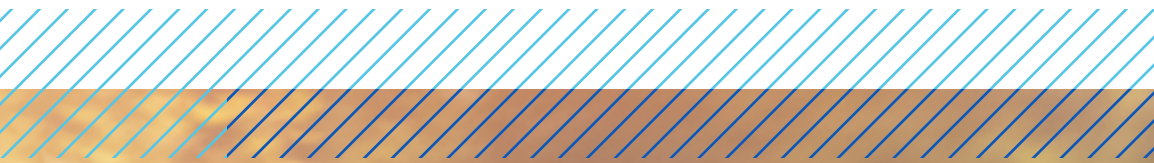
1M
SOCIAL BENEFITS
EXPENDITURE

24K
PRIORITY JOBSEEKER WORKHOURS

18K
APPRENTICES, TRAINEES
& CADETS WORKHOURS

19K
FEMALE WORKHOURS

6K
INDIGENOUS WORKHOURS



Women in Construction

Delta Group is compliant with the Commonwealth Workplace Gender Equality Act and our Senior Leadership Team is responsible for overseeing gender equity across our national workforce.

While strengthening organisational capacity to facilitate gender equality across our diverse operational entities and divisions, Delta Group welcomed 37 women in 2025-26, including 4 young women into our Graduate and Cadet Programs.

37

female recruits FY26

4

female graduate and cadet
engineers FY26

8%

national female workforce

Baan Group

Delta Group is a proud growth ally of Supply Nation and Kinaway certified Baan Group.

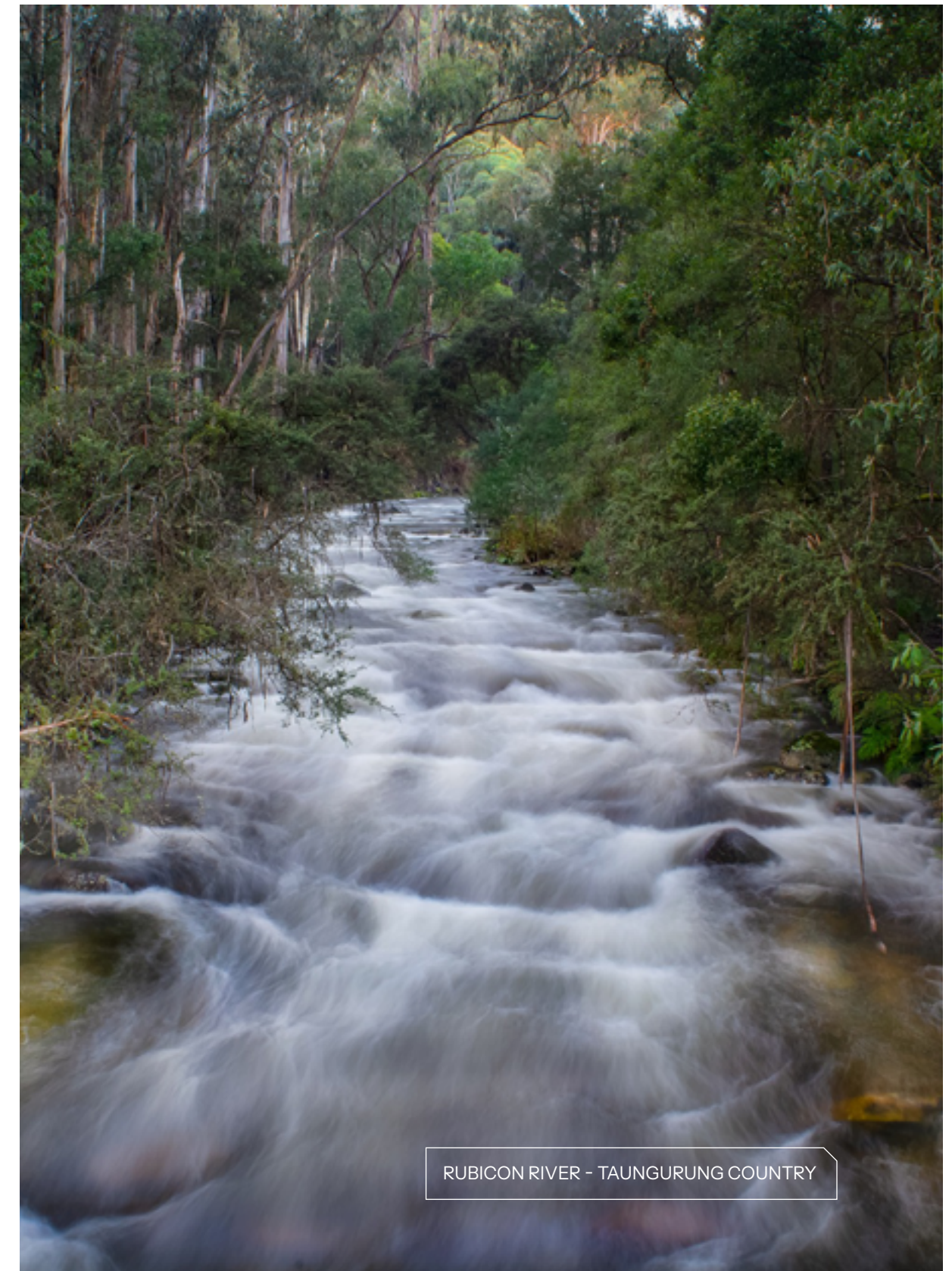
Baan Group was established to deliver Construction Site Services, providing everything construction projects need to run smoothly - from waste management and temporary fencing to portable toilets and more.

Baan Group supply, hire, and manage essential services on behalf of clients and according to site or project specific requirements, including social and sustainable procurement objectives.

Now operating in Victoria and Queensland, Baan Group plans to expand into New South Wales with the support and backing of Delta Group and related entities.

Founding Director, Kane Ellis, is a proud Taungurung man and a highly respected leader of his community.

He is committed to breaking the cycle for Indigenous Australians by creating real opportunities for growth and empowerment. Kane believes lasting change starts with strong role models and clear pathways that empower individuals with confidence and self-reliance. Through employment, training, and community initiatives, Kane helps First Nations communities overcome challenges, equipping individuals with the tools to succeed and inspire future generations.



RUBICON RIVER - TAUNGURUNG COUNTRY



Widi Ngaruwa

Delta Group is also a growth ally of Supply Nation certified contractor, Widi Ngaruwa.

With a mission to provide long term Aboriginal job prospects and trade apprenticeships, as well as to provide clients with a practical and meaningful pathway for engaging Aboriginal Australians and small Aboriginal businesses - Widi Ngaruwa offers civil, demolition and remediation services in Western Australia and South Australia.

Widi Ngaruwa means “Black Duck” in the language of the Wajarri people and tells the story of (Director) Robby Mallard and his journey and continued growth as an Aboriginal business owner. Through consultation with the Elders and Community, Robby was granted the use of these Wajarri words to represent the business.

The logo is a contemporary interpretation of an artwork created for Robby, by Yamatji woman, Loretta Egan. At the heart of the brand is the “Black Duck” – symbolic of vigilance, protection, balance, adaptation and strength. It is simplistic in its application and the design showcases movement. Widi Ngaruwa is in flight; powerful and commanding attention.

The three feathers (in the logo) are also a shout-out to Delta Group, representing the enabling strength of the alliance in achieving business growth, Aboriginal economic empowerment, and the Widi Ngaruwa mission.



Flicker of Hope Foundation

In August 2018, Delta Group joined the Petropoulos Family as a foundation partner of the Flicker of Hope Foundation.

Flicker of Hope was established to support the Murdoch Children's Research Institute in Melbourne, Victoria, and to raise funds for research into new and more effective treatments for Neurofibromatosis (NF).

NF is a debilitating genetic disorder that can cause tumours, cancer, epilepsy, disfigurement, blindness and learning difficulties, including autism. One in 2,500 people are affected and there is no cure.

The Flicker of Hope Foundation has been inspired by Zoe Petropoulos who was diagnosed with NF at just four months of age.

Zoe loves to dream big and she dreams of a bright future for all those affected by NF.

In 2018 Zoe and the Petropoulos family established The Flicker of Hope Foundation to raise much needed funds to support researchers in their quest to find positive treatments and improve the quality of life for those impacted by NF.



SHAPING TOMORROW SHAPING TOMORROW SHAPING TOMORROW SHAPING TOMORROW SHAPING TOMORROW



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