

CADET PROGRAM



deltagroup.com.au/careers

INTRODUCTION

Established in 2022, our Cadet Program is designed to acclimatise students of engineering and construction (or a related discipline) to the realities of site work and the rewarding career that lies in front of them.

Successful applicants will be offered a paid cadetship with Delta Group, involving a 12 week full-time work program or a carefully structured part-time work program – and real world, “boots-on-the-ground” experience.

Shape your tomorrow, today!



Hand-made
career pathways



Tier One clients
and projects



Higher mentor to
graduate ratio



Structured two-
year program



National footprint

CADET PROGRAM

As a Cadet, you'll have the opportunity to take the theories you're studying and apply them on fully operational project sites. Each Cadet will be assigned an experienced Delta Group Project Engineer or Project Manager as their mentor, with a focus on fulfilling core day-to-day responsibilities:

- + Safety Management
- + Quality Management
- + Environmental Management
- + Cost Controls & Tracking
- + Programming & Sequencing
- + Materials Solution Management

ABOUT US

Delta Group is a diversified contractor with more than 35 years of experience delivering complex civil, piling, demolition, logistics, decontamination, and remediation solutions for commercial and industrial clients Australia wide.

Established in Victoria since 1988, we now operate in all States and Territories of Australia, with offices in Melbourne, Sydney, Brisbane, Adelaide, Perth, and Canberra, as well as regional branches in the Latrobe Valley, Karratha, and Hunter Valley.

We have the scale and systems to mobilise our people and plant to meet the demands of any project in any location: metro, regional, remote or marine.



37+
YEARS IN OPERATION



1300+
QUALIFIED AND
EXPERIENCED PERSONNEL



6000+
PLANT & EQUIPMENT ASSETS



3000+
PROJECTS DELIVERED

OUR VISION

is to shape the industrial and urban landscapes of tomorrow

OUR MISSION

is to understand the project lifecycle better than any other contractor



OUR VALUES



People first

No other business practice is more important than the safety of our people.



Think differently

Where others see obstacles, we see opportunities.



Dependable

We refuse to accept anything but the very best we can give to a client and their project.



Determined

We're not just responsible, we're accountable. Every one percent matters.

Shaping tomorrow isn't easy.

It's the culmination of what we started in 1988. It's a formula: concentrated engineering expertise, vision and the resources to deliver. It's fearlessly challenging structures, systems and mindsets to deliver for our clients. It's clearing a path for safety, innovation and growth. It's leaving a lasting impression on the landscape of progress. Shaping tomorrow isn't easy.

SHAPING TOMORROW IS IN OUR DNA



0

HARM

For our people, our customers
and the environment

0

WASTE

Identifying and eliminating
waste in everything we do

1%

IMPROVEMENT

Living in a continuous improvement mindset,
striving to be that little bit better every day

100%

SUSTAINABLE

Exceeding our financial, social and environmental
obligations across our businesses and operations



OUR BUSINESSES

Delta Group is made up of distinct contracting businesses, each with highly sought after capabilities for shaping the urban and industrial landscapes of tomorrow.



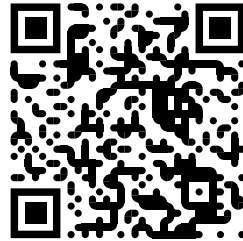
SELECTION PROCESS

We follow standard recruitment processes by shortlisting who we think are the best candidates and conducting interviews. More than one interview may be involved depending on the quality of candidates.

Candidates must be Australian Citizens, have Permanent Residency, or hold a valid Student or Temporary Visa to apply. Only shortlisted candidates will be contacted for interviews.

APPLY ONLINE

Scan and complete an easy application process.



Personal Overview

Give us an insight into who you are and what you stand for.



Academic Transcripts

Substantiate your qualifications by including your academic transcripts.

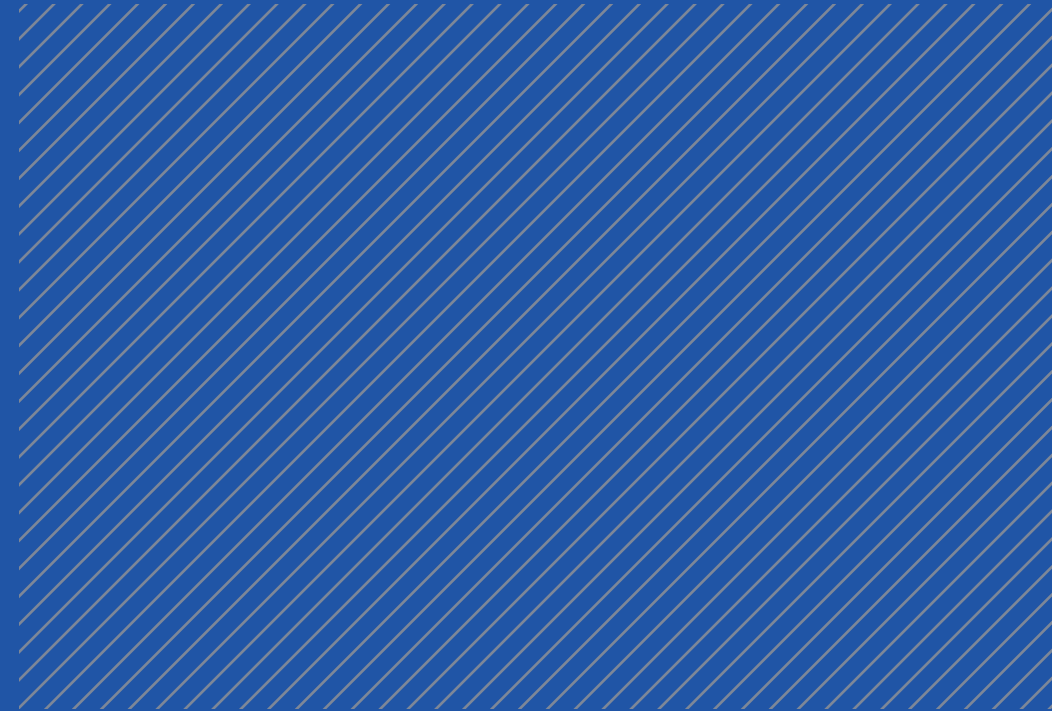


Work Experience

Show us you can work as part of a team.



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Base Camp Cadet Program

DELTA GROUP

