



Social & Sustainable Procurement

+

2025-26





Acknowledgement of Country

Delta Group acknowledges First Nations Australians as the Traditional Owners of the land and sea upon which we work. We recognise their living cultural and natural landscapes and pay our respects to Elders past, present and emerging.





Social Procurement

Delta Group have embedded social procurement practices and processes into our national operations, in accordance with Commonwealth, State and/or Territory policy frameworks.

We have identified the following key principles to grow social value and guide the implementation of our social procurement commitments across our business and in the projects we deliver:

- + Use an evidence-based approach to identify priority groups we believe should have access to opportunities created by each individual project we are delivering
- + Incorporate social and sustainable outcomes that benefit the communities in which we are working into our value-for-money considerations when engaging with suppliers
- + Support the growth and development of the Social Benefit supplier market
- + Encourage our entire supply chain to deliver sustainable and social outcomes
- + Leverage existing Federal, State and Local Government programs to support the delivery of our social procurement commitments
- + Maintain a reporting and governance framework to oversee the implementation of our social procurement plans

Widi Ngaruwa

Delta Group is a growth partner of Supply Nation certified contractor, Widi Ngaruwa, representing a majority owned, managed and controlled Aboriginal business. With a mission to provide long term Aboriginal job prospects and trade apprenticeships, as well as to provide clients with a practical and meaningful pathway for engaging Aboriginal Australians and small Aboriginal businesses, Widi Ngaruwa offers NPI building and construction, civil, demolition and remediation services in Western Australia and South Australia.

Eather Group

Delta Group has forged a close and highly productive commercial partnership with Aboriginal owned and Supply Nation certified cart and disposal contractor, Eather Group in NSW. In addition to contracting haulage and road transport services, Delta Group rents 5,000m² of land from Eather Group to store plant and equipment and provides support on major project bids as well as project management expertise. Delta subsidiary CMA also engages Eather Group and Yunanga Civil & Earth for the delivery of specialist industrial project services in the Hunter Valley.

Latrobe Valley & Gippsland

Delta Group has worked closely with local secondary schools, TAFE Gippsland, and Federation University to establish education and training pathways needed to support local workforce development, as well as in assisting workers transitioning from redundant coal fired generation plants. The team have also worked alongside local groups such as the Gunaikurnai Land & Waters Aboriginal Corporation to improve local participation rates for long-term unemployed, Aboriginal, young people, and people living with disability.



Melbourne Arts Precinct Transformation, Lendlease

With the Victorian Government committing \$1.7 billion to the Melbourne Arts Precinct Transformation (MAPT) Project, a key requirement for Delta Group demolition and civil construction teams was to deliver against specific workhour targets to meet the Major Project Skills Guarantee (MPSG) requirements for apprentices, cadets and trainees. Delta Group has played a key role for client Lendlease, with Harry Hazell joining our demolition crew as a cadet and Connie Tropea joining our civil site team as a trainee.

Geelong Convention & Exhibition Centre, Built

Under the Victorian Government Building Equality Policy, 4% of total workhours on the flagship Nyaal Banyul Geelong Convention and Event Centre Project had to be filled by women. Additionally, 10% of workhours had to be filled by apprentices, trainees or cadets under the MPSG. Delta Group exceeded both targets through the employment of two CALD female engineering students from Deakin University's Geelong Campus – Athira Gangadharan and Savindee Rupasinghe – who have since gone onto positions in our Ascent Graduate Program and promoted to full time Project Engineers.



Footscray Hospital, Multiplex

As part of an Early Works programme for the construction of the new Footscray Hospital, Delta Group was required to meet strict labour and expenditure targets for Indigenous Victorians. We engaged A2B Personnel – an Aboriginal owned labour hire contractor – to provide labourers and operators to support the delivery of specialist civil construction works such as piling, capping beams, shotcrete, cores and footings, and slab on ground. A2B were pivotal in supplying qualified and experienced personnel as well as in meeting contracted Aboriginal labour targets.

Monitoring & Reporting

Delta Group uses SocialPro to monitor and report on social procurement outcomes at an organisational and project or site specific level.

SocialPro is a powerful cloud-based reporting tool that is purpose built for the Australian construction industry, with digital capabilities to measure and manage social impact and sustainable procurement performance, including:

- + Social benefits supplier expenditure
- + Social benefits supplier workhours
- + Apprentice and trainee workhours
- + Intern, cadet and graduate workhours
- + Female workhours
- + Indigenous workhours

16
PROJECTS

62M
LOCAL CONTENT VALUE

2M
SOCIAL BENEFITS
EXPENDITURE

6K+
PRIORITY JOBSEEKER WORKHOURS

22K+
APPRENTICES, TRAINEES
& CADETS WORKHOURS

20K+
FEMALE WORKHOURS

6K+
INDIGENOUS WORKHOURS

Sustainable Procurement

Delta Group is committed to environmental, social and governance standards that meet the highest levels of integrity for a privately-owned enterprise and work collaboratively with our supply chain to establish sustainable organisation-wide procurement principles.

With more than 2,000 prequalified subcontractors across Australia we have the capacity and scale to maximise whole-of-life project costings and social or sustainable procurement outcomes through the recruitment, selection and appointment of the most qualified trades and specialist suppliers or consultants to execute the scope of works. To achieve prequalified status subcontractors must adhere to best practice governance and risk management protocols:

- + Financial Performance
- + Insurances
- + Licenses & Accreditation
- + Quality, Safety & Environmental Management
- + Safety Statistics
- + Risk Management
- + Relevant Experience
- + Key Personnel
- + Plant & Equipment
- + Workplace Gender Equality
- + Social Inclusion & Procurement
- + Modern Slavery
- + Carbon Management
- + Regulatory & Statutory Compliance

Carbon Management

We aspire to play an active role in Australia's transition to Net Zero emissions by 2050. To help inform our own emissions reduction targets, as well as to meet our (and our client's) obligations under the Australian Government NGER Scheme, Delta Group has established an emissions monitoring and reporting system encompassing our diversified contracting services. We currently monitor and report on Scope 1 and Scope 2 emissions, with ongoing development of Scope 3 emissions monitoring in step with Commonwealth and State or Territory government policy settings.

Modern Slavery

Delta Group is compliant with the Modern Slavery Act and welcomes the opportunity to join the Australian Government to eliminate modern slavery in global supply chains. We are committed to challenging ourselves and all of our supply chains at home or abroad. We will remain vigilant for any form of modern slavery and strive to improve our management systems so as to maintain robust and highly transparent commercial supply relationships.

Anti Bribery & Corruption

Our anti-bribery and corruption policy forms part of our management framework and is a critical component of our corporate vision, mission and values. It outlines our requirements for the management of gifts and benefits, which protects our reputation and minimises potential negative consequences. The prevention, detection and reporting of bribery and other forms of corruption are the responsibility of all those working for Delta Group or under its control.



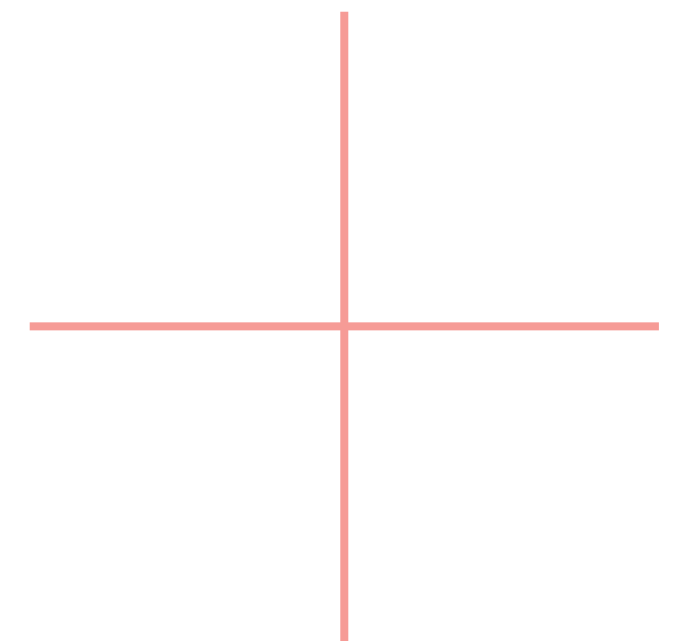


Plant & Equipment

Delta Group operates Australia's largest privately owned fleet of specialist plant and equipment. Our late model, new generation hydraulic excavators have the capacity to maintain high performance and productivity while minimising harmful pollutants. Our latest machines can operate with synthetic and bio diesel, lead free and biodegradable hydraulic oil, and incorporate unique sustainability features such as fully recyclable manufacturing components. We have also acquired new electric excavators to add to our fleet of hybrid plant as part of our plans to reduce our reliance on fossil fuels.

Resource Recovery

Delta Group is one of the largest processors of C&D waste streams in Australia and diverts more than 2m tonnes from landfill each year. Our fixed and mobile concrete recycling facilities are purpose built to service the demands of construction and public infrastructure projects, while our waste management capabilities involve a fleet of skip bin trucks and Green Star certified transfer facilities for separating and processing waste. All Delta Group recycling and waste management sites operate under approved conditions which maintain the highest level of quality control for incoming materials, reprocessing and finished eco product sales.





Sustainability Reporting

Our reporting systems are compliant with the relevant Commonwealth and State and/or Territory regulatory and statutory requirements as they relate to our diversified contracting services and sustainable business practices:

- + Climate-related financial disclosures
- + Scope 1 and Scope 2 CO2 emissions monitoring
- + Green Star and NABERS aligned reporting systems
- + Green Star certified waste transfer facilities
- + Comprehensive waste stream tracking, docketing, tipping and invoicing systems
- + NATA tested and certified eco-products
- + GPS vehicle tracking
- + Licensed landfill and cleanfill disposal



SHAPING ***TOMORROW***

