

2025-26

# Group Overview





### **Acknowledgement of Country**

Delta Group acknowledges First Nations Australians as the Traditional Owners of the land and sea upon which we work. We recognise their living cultural and natural landscapes and pay our respects to Elders past, present and emerging.





## + Introduction

Delta Group is a diversified contractor with more than 35 years of experience delivering complex structural demolition, civil and environmental engineering, and project management solutions to blue chip commercial and industrial clients.

We have the financial, organisational and operational capacity to manage hundreds of projects at any one time – Australia wide.

Our scale and integrated, triple ISO certified quality, safety and environmental management systems allow us to mobilise our people and plant to meet the demands of any project in any location – metro, regional, remote or marine.

Established in Victoria since 1988, Delta Group now operates in all States and Territories of mainland Australia with offices in Melbourne, Sydney, Brisbane, Canberra, Adelaide, Darwin, and Perth, as well as regional branches in Karratha, Geelong, Latrobe Valley, Illawarra and Hunter Valley.

**35+**  
years in operation

**1300+**  
qualified and experienced personnel

**1800+**  
fleet of specialist machines

**2500+**  
projects delivered



# + Our Businesses



At an operational level the Delta Group brand is synonymous with unparalleled quality, safety and environmental standards in the delivery of high-risk structural demolition and civil construction works. As urban environments grow and expand, we are a trusted partner for stand alone and integrated contracting services – from enabling commercial and public infrastructure construction projects to preparing complex brownfield industrial sites for reuse.



Delta Recycling is one of the largest processors of C&D waste streams in Australia and diverts more than 2m tonnes from landfill each year. We take great pride in our ability to partner with our clients to achieve their sustainability aims, as well as to provide circular materials management solutions covering all stages of the project lifecycle and decreasing our reliance on virgin materials such as hard rock and sand.



Established in 2005, Delta Rent maintains a heavy earthmoving equipment rental fleet of more than 600 late model, new generation machines. Delta Rent operates Australia wide, offering heavy plant hire and operational maintenance services to a range of clients across key industrial sectors such as Quarrying & Manufacturing, Energy, Mining & Resources, and Renewables. We also deliver heavy plant rental services across a wide range of commercial and public infrastructure projects.





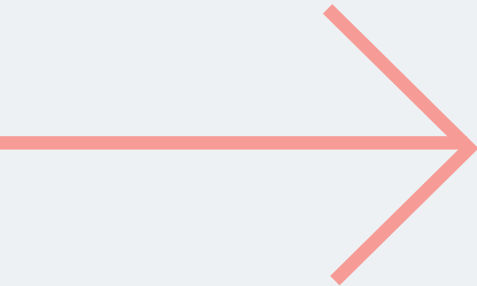
Acquired by Delta Group in 2018, BRC Piling & Foundations has forged a reputation for the design and delivery of high quality piling, retaining walls and foundation support systems. BRC’s people, plant and management systems are proven in all subsurface conditions, and their reputation for large open bored piling solutions up to 5m in diameter is second to none.



Founded in 1988 and acquired by Delta Group in 2022, Browns has more than 35 years’ experience in residential development projects as well as major commercial and public infrastructure projects. Browns’ strength lies in CFA and deep CFA piling solutions for hard rock subsurface conditions, with a commitment to providing clients with the latest equipment, together with an experienced and highly skilled workforce.



Launched in Australia since 1990 and acquired by Delta Group in 2010, CMA Contracting specialises in the design and delivery of industrial contracting services - including civil construction; closure studies; decommissioning, deconstruction and demolition; asbestos and hazmat removal; site remediation, rehabilitation and revegetation; materials solution management; and specialist marine or disaster response.





# WHELAN

THE WRECKER

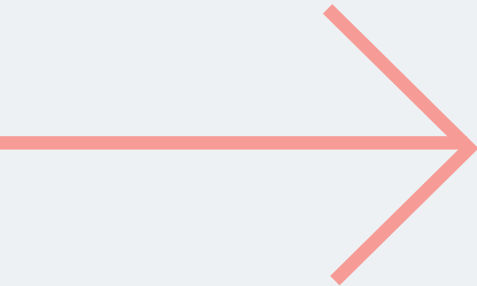
First established in 1892, acquired by Delta Group in the early 1990s and relaunched in 2001, Whelan the Wrecker has become synonymous with demolition across metropolitan Melbourne and regional Victoria. Today, our people and plant continue the tradition of delivering safe, efficient and reliable site preparation services in high risk environments.



Established in 2018, Grange Environmental Services offers clients expert project management solutions utilising proven remedial technologies and site-based solutions. Grange’s deep understanding of contamination impacts to land and groundwater facilitates the delivery of clean-up projects in accordance with regulatory and statutory requirements.



Established in 2022, the Delta Group - SKIPZ Recycling Joint Venture specialises in commercial skip bin hire operations across metropolitan Melbourne and Brisbane. Delta Recycling and SKIPZ operate Greenstar certified recycling facilities that separate and classify waste streams to maximise resource recovery and minimise waste to landfill.







Delta Group is a growth partner of Supply Nation certified contractor, Widi Ngaruwa, representing a majority owned, managed and controlled Aboriginal business. With a mission to provide long term Aboriginal job prospects and trade apprenticeships, Widi Ngaruwa offers NPI building and construction, civil, demolition and remediation services.



Delta Group is a major shareholder in EPH and ESG. Founded in 1996, EPH is Australia’s largest materials logistics broker and specialises in the collection, cartage and relocation of construction waste materials and spoil in Victoria, New South Wales and Queensland. ESG delivers land remediation strategies and management solutions, including long term cleanfill sites, to meet the needs of residential, leisure, agricultural and industrial project developments for more than twenty years.







**+ Our clients and partners**

Delta Group is one of the largest contractors of our type in the world today and trusted by some of the most recognised brands across Australia's commercial and industrial sectors.



# SHAPING TOMORROW

Shaping tomorrow isn't easy. It's the culmination of what we started in 1988. It's a formula: concentrated engineering expertise, vision and the resources to deliver. It's fearlessly challenging structures, systems and mindsets to deliver for our clients. It's clearing a path for safety, innovation and growth. It's leaving a lasting impression on the landscape of progress. Shaping tomorrow isn't easy. Shaping tomorrow is in our DNA.



+

Vision, Mission  
& Values

Our **vision** is to shape the urban and industrial landscapes of tomorrow.

Our **mission** is to understand the project lifecycle better than any other contractor.



People first

No other business practice is more important than the safety of our people.



Think differently

Where others see obstacles, we see opportunities.



Dependable

We refuse to accept anything but the very best we can give to a client and their project.



Determined

We're not just responsible, we're accountable. Every one percent matters.





## + CORE CAPABILITIES

Our diversified and integrated contracting capabilities span urban and industrial sectors, including decommissioning, deconstruction and demolition, asbestos and hazmat removal, resource recovery and waste management, civil engineering and construction, site remediation, rehabilitation and revegetation, landscaping and external works, heavy plant hire, materials solution management, and specialist marine or disaster response



# URBAN CONTRACTING CAPABILITIES

- COMMERCIAL
- RESIDENTIAL
- RETAIL & MIXED USE
- TOURISM & HOSPITALITY
- HEALTH & AGED CARE
- PUBLIC INFRASTRUCTURE



# + CIVIL CONSTRUCTION

- BULK & DETAILED EARTHWORKS
- PILING & FOUNDATIONS
- RETENTION SYSTEMS
- SITE INFRASTRUCTURE, ROADS & PAVEMENTS
- GROUND IMPROVEMENT & SLOPE STABILISATION
- MATERIALS SOLUTION MANAGEMENT
- CONCRETE & STEEL SUPPLY
- CONTAINMENT CELL CONSTRUCTION & MANAGEMENT
- GEOTECHNICAL SURVEYS & MAPPING (3D DRONE)
- FENCING & SECURITY
- SPECIALIST MARINE, DRILLING & BLASTING
- SITE REMEDIATION
- SITE REHABILITATION
- SOIL & WASTE
- WATER
- ENVIRO CONTROLS & MONITORING
- OCCUPATIONAL HYGIENE
- SOCIAL PROCUREMENT
- STAKEHOLDER ENGAGEMENT
- TRAFFIC MANAGEMENT
- DEEP BASEMENT CONSTRUCTION
- CULTURAL, HERITAGE & ARCHAEOLOGICAL SURVEYING





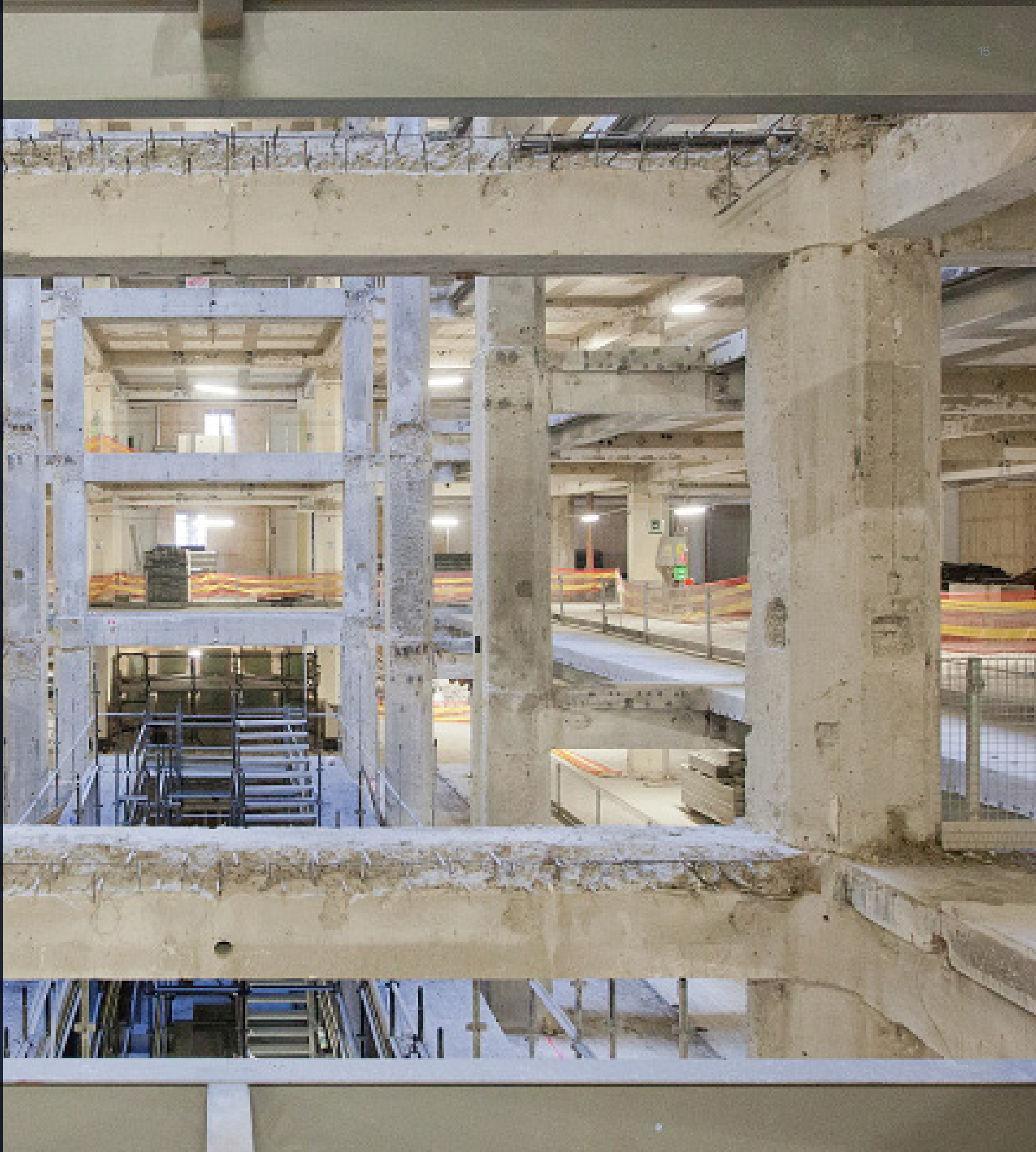
# + PILING

- BORED PILES
- CFA PILES
- MICRO PILES
- SECANT PILES
- CONTIGUOUS PILES
- SOLDIER PILES
- SHEET PILES
- LARGE OPEN BORED PILING
- MARINE PILING
- GROUND ANCHORS
- SOIL NAILS
- DESIGN ENGINEERING



# + DEMOLITION

- STRIP OUTS
- HAZMAT REMOVAL
- SERVICES ISOLATION, DIVERSION & RELOCATION
- LIVE MONITORING & ENVIRONMENTS
- TEMP WORKS ENGINEERING
- CRANAGE & RIGGING
- SCAFFOLD, GANTRIES & HOARDINGS
- MANUAL DEMOLITION
- MECHANICAL DEMOLITION
- LONG REACH DEMOLITION
- EXPLOSIVE DEMOLITION
- ROBOTIC DEMOLITION
- CUT & LIFT DEMOLITION
- SPECIALIST MARINE & ROPES ACCESS
- ENVIRO CONTROLS & MONITORING
- OCCUPATIONAL HYGIENE
- SOCIAL PROCUREMENT
- STAKEHOLDER ENGAGEMENT
- TRAFFIC MANAGEMENT
- FENCING & SECURITY
- HERITAGE & FACADE PROTECTION





# + LANDSCAPING

SITE PREPARATION

EARTHWORKS &amp; COUNTOURWORKS

TRAFFIC MANAGEMENT

ROADWAYS &amp; CARPARKS

EDGEWORK &amp; LINEMARKING

SOCIAL PROCUREMENT

SURFACING

RETAINING WALLS

HORTICULTURAL DESIGN &amp; INSTALLATION

PLAYGROUNDS &amp; SPORTING FACILITIES

WATER FEATURES &amp; FIXTURES

ENVIRO CONTROLS &amp; MONITORING

OCCUPATIONAL HYGIENE

STAKEHOLDER ENGAGEMENT

FENCING &amp; SECURITY

OUTDOOR FURNITURE

KERBS, DRAINAGE &amp; PIT INSTALLATION

PAVEMENTS, SUBBASES &amp; STAIRS



# + ENVIRONMENTAL

- SCREENING & ABATEMENT
- CAPPING
- ONSITE CONTAINMENT
- BIOREMEDIATION & LANDFARMING
- IN SITU STABILISATION
- CHEMICAL TREATMENT
- CHEMICAL STABILISATION
- PASS & ASS TREATMENT
- SOIL MIXING & WASHING
- THERMAL TREATMENT
- ACM ABATEMENT & REMOVAL
- OFFSITE DISPOSAL
- GROUNDWATER & LEACHATE
- MPE & SVE
- WATER SAMPLING & MONITORING
- VALIDATION TESTING
- BARRIER INSTALLATION
- BACKFIILLING
- COMPACTION
- CONTOURING
- DRAINAGE
- SURVEYING
- OCCUPATIONAL HYGIENE
- STAKEHOLDER ENGAGEMENT
- PROJECT MANAGEMENT







# + RECYCLING

- SKIP BIN HIRE
- WASTE TRANSFER & SEPARATION
- CONCRETE RECYCLING
- STEEL RECYCLING
- TIMBER RECYCLING
- GREENSTAR REPORTING
- CONCRETE, BRICKS, ASPHALT & SOIL
- PAPER, CARDBOARD & (SOFT) PLASTICS
- RUBBER, PLASTERBOARD & PVC WIRING
- CLASS 2, 3 & 4 CRUSHED ECO CONCRETE
- GENERAL ECO CONCRETE AGGREGATE
- ECO (GENERAL) FILL
- ECO GABION FILL
- ECO ROAD & SUB-BASE MATERIAL
- ARCHITECTURAL & FURNITURE GRADE TIMBER
- TIMBER MULCH



# + MATERIALS SOLUTION MANAGEMENT

- CARTAGE & TIPPING
- CLEANFILL
- LICENSED LANDFILL
- WASTE TRANSFER
- SOLID WASTE MATERIALS
- RECYCLING & REUSE
- MUNICIPAL SOLID WASTE
- HAZARDOUS & TOXIC WASTE
- CONTAMINATED SPOIL
- LIQUID WASTE
- EROSION REPAIR
- SITE REHABILITATION
- BACKFILLING & COMPACTION
- CONTOURWORKS
- CAPPING & CONTAINMENT



# INDUSTRIAL CONTRACTING CAPABILITIES

MINING & RESOURCES

RENEWABLES & TRANSMISSION

ENERGY

OIL & GAS

MANUFACTURING



# + CIVIL CONSTRUCTION

- GEOTECHNICAL ANALYSIS & SURVEYING
- BULK EARTHWORKS
- ONSITE TIPPING & STOCKPILE MANAGEMENT
- BENCHING & TRENCHING
- HAUL ROAD CONSTRUCTION & MANAGEMENT
- PILING & ANCHORING
- GROUND IMPROVEMENT
- WATER DIVERSION & RUN OFF CONTROLS
- SITE REMEDIATION
- SLOPE STABILISATION
- DEWATERING
- CONTAINMENT CELL CONSTRUCTION & MANAGEMENT
- HEAVY PLANT HIRE
- ENVIRO CONTROLS & MONITORING
- SOCIAL PROCUREMENT
- STAKEHOLDER ENGAGEMENT
- SPECIALIST MARINE, DRILLING & BLASTING
- DISASTER RESPONSE





# + CLOSURE STUDIES & DECOMMISSIONING

- PROJECT MANAGEMENT
- EARLY CONTRACTOR INVOLVEMENT
- STATUTORY & REGULATORY REQUIREMENTS
- CONTRACTUAL & FINANCIAL MODELLING
- ENVIRONMENTAL IMPACT ASSESSMENTS
- RISK MANAGEMENT & FIELD STUDIES
- SOCIO-ECONOMIC IMPACT MODELLING
- ASBESTOS & HAZMAT/HAZCHEM SURVEYS
- LAND USE & END USE TARGETING
- SCHEDULING & SEQUENCING PLANS
- MONITORING & TRANSFER OF OWNERSHIP
- TOTAL SYSTEMS ISOLATION
- CLEARANCE OF REDUNDANT PLANT
- ASSET RECOVERY & SALVAGE
- CLEANING OF RESIDUAL BY PRODUCTS



# + DECONSTRUCTION & DEMOLITION

- ASBESTOS & HAZMAT REMOVAL
- DISMANTLING & PACKAGING
- ASSET RECOVERY & SALVAGE
- LIVE ENVIRONMENTS
- CRANAGE & RIGGING
- SCAFFOLDING & ROPES ACCESS
- HEAVY LIFT ENGINEERING & SEQUENCING
- ENGINEERED MODELLING
- 3D SIMULATION
- 3RD PARTY ENGINEERING
- HAZMAT REMOVAL
- DECONSTRUCTION
- MANUAL DEMOLITION
- MECHANICAL DEMOLITION
- LONG REACH DEMOLITION
- CUT & LIFT DEMOLITION
- EXPLOSIVE DEMOLITION
- ROBOTIC DEMOLITION
- SPECIALIST MARINE & ROPES ACCESS
- DISASTER RESPONSE







# + RECYCLING

- ONSITE CRUSHING AND SCREENING
- WASTE TRANSFER & SEPARATION
- CONCRETE RECYCLING
- STEEL RECYCLING
- GENERAL SCRAP RECYCLING
- SUSTAINABILITY REPORTING
- CONCRETE, BRICKS, ASPHALT & SOIL
- PAPER, CARDBOARD & (SOFT) PLASTICS
- CLASS 2, 3 & 4 CRUSHED ECO CONCRETE
- RUBBER, PLASTERBOARD & PVC WIRING
- ECO (GENERAL) FILL
- ECO GABION FILL
- GENERAL ECO CONCRETE AGGREGATE
- ARCHITECTURAL & FURNITURE GRADE TIMBER
- ECO ROAD & SUB-BASE MATERIAL
- TIMBER MULCH



# + ENVIRONMENTAL

- CONTAINMENT CELL CONSTRUCTION & MANAGEMENT
- CAPPING
- 3D SURVEYING
- DELAMINATION & DRAINAGE
- GEOTECH INVESTIGATIONS
- STOCKPILE MANAGEMENT
- PFAS & PFOS TREATMENT
- PASS & ASS TREATMENT
- SOIL MIXING & WASHING
- THERMAL TREATMENT
- ACM ABATEMENT & REMOVAL
- OFFSITE DISPOSAL
- GROUNDWATER & LEACHATE
- MPE & SVE
- WATER SAMPLING & MONITORING
- VALIDATION TESTING
- BARRIER INSTALLATION
- BACKFILLING
- COMPACTION
- CONTOURING
- SEEDING, HYDROSEEDING & TUBE STOCK PLANTING





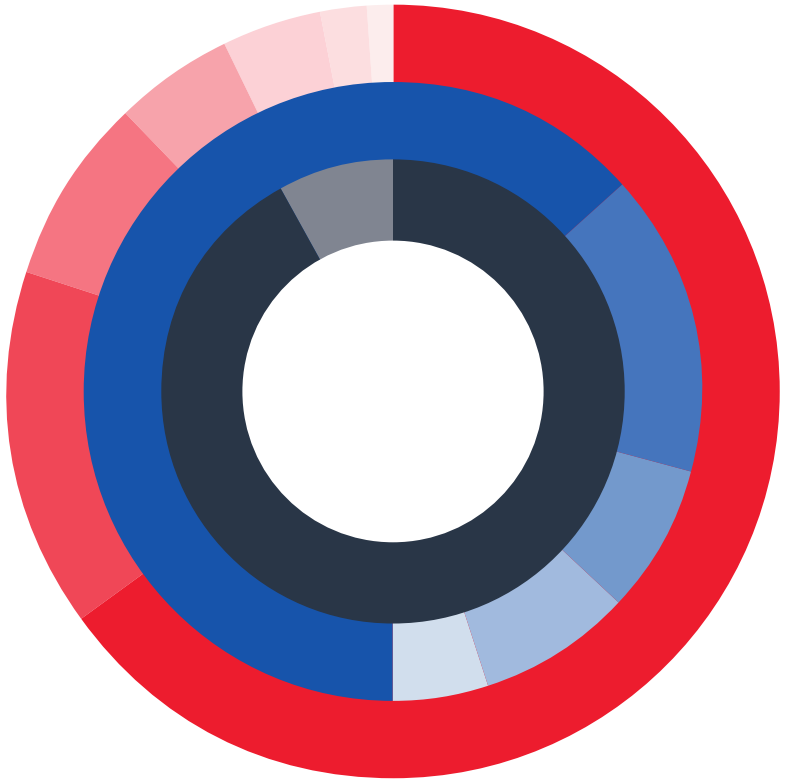
# + Sustainability

Aspiring to achieve zero harm – to our people, our environment and the communities in which we work – is a fundamental driver of our business and why Delta Group invests heavily in maintaining our social licence to operate and to ensuring the work we undertake has a lasting local, social and environmental legacy.

We apply a triple bottom line approach to our environmental, social and governance responsibilities and endeavour to integrate our policies, procedures and work practices across our business.







VIC	65%
NSW	15%
QLD	8%
SA	5%
WA	4%
ACT	2%
NT	1%

Labourers & Operators	64%	Apprentices & Trainees 4% Interns, Cadets & Graduates 3%
Corporate Services	16%	
Engineers	8%	
Foreman & Supervisors	8%	
Management	5%	

Male	92%
Female	8%

+  
People

Our people are what set us apart and why our clients trust us to deliver high risk, complex work programmes on time, on budget and without incident. They don't just benefit from exciting and diverse projects with blue chip clients, they benefit from a culture of collaboration and innovation that allows them to make the most of their remarkable skills and talent.

We appreciate the challenges facing the Australian construction industry in developing a more diverse workforce. Delta Group and all related entities are compliant with the Australian Workplace Gender Equality Act and our talent acquisition strategies are focused on increasing the representation of females at all levels and across all divisions of our business, as well as First Nations Australians, people living with disability, and individuals from entrenched disadvantage.



# + People

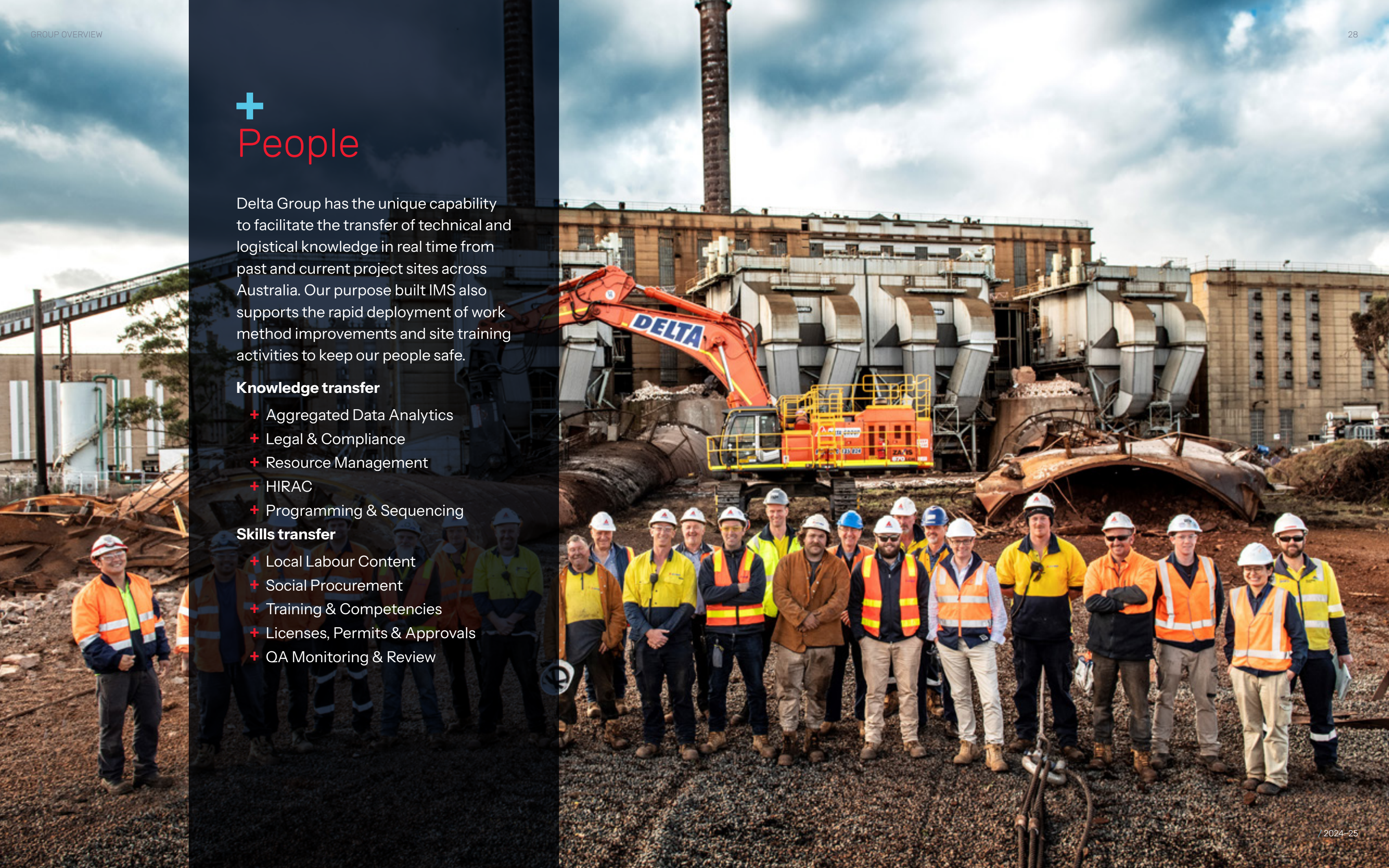
Delta Group has the unique capability to facilitate the transfer of technical and logistical knowledge in real time from past and current project sites across Australia. Our purpose built IMS also supports the rapid deployment of work method improvements and site training activities to keep our people safe.

## Knowledge transfer

- + Aggregated Data Analytics
- + Legal & Compliance
- + Resource Management
- + HIRAC
- + Programming & Sequencing

## Skills transfer

- + Local Labour Content
- + Social Procurement
- + Training & Competencies
- + Licenses, Permits & Approvals
- + QA Monitoring & Review







## Con Petropoulos

### Founder & Managing Director

Con founded Delta in the late 70s and has been relentless in his pursuit of innovation ever since, especially for better and safer work methods. Renowned for his leadership and the quality of his people, he is still 'hands-on' today in support of major projects, industrial relations and key client relationships.



+

Management



Mark Welsh  
EXECUTIVE GENERAL MANAGER



Jason Simcocks  
EXECUTIVE GENERAL MANAGER



Jatin Rangras  
CHIEF FINANCIAL OFFICER



Danny Busatta  
GENERAL MANAGER



Jason Attard  
GENERAL MANAGER CIVIL



Khaled Ayache  
DIVISIONAL MANAGER



Philip Agius  
GENERAL MANAGER



Dominic Santullo  
GENERAL MANAGER RECYCLING & LOGISTICS



**+**  
Social

Delta Group have embedded social procurement practices and processes into our national operations, in accordance with Commonwealth, State and/or Territory policy frameworks

We have identified the following key principles to guide the implementation of our social procurement commitments across our business and in the projects we deliver:

- + Use an evidence-based approach to identify priority groups we believe should have access to opportunities created by each individual project we are delivering
- + Incorporate social and sustainable outcomes that benefit the communities in which we are working into our value-for-money considerations when engaging with suppliers
- + Support the growth and development of the Social Benefit supplier market
- + Encourage our entire supply chain to deliver sustainable and social outcomes
- + Leverage existing Federal, State and Local Government programs to support the delivery of our social procurement commitments
- + Maintain a reporting and governance framework to oversee the implementation of our social procurement plans

Delta Group monitors and reports on project specific social procurement outcomes, including:

- + Social benefits supplier expenditure
- + Social benefits supplier workhours
- + Apprentice and trainee workhours
- + Cadet and graduate workhours
- + Female workhours
- + Indigenous workhours





Widi Ngaruwa

Delta Group is a growth partner of Supply Nation certified contractor, Widi Ngaruwa, representing a majority owned, managed and controlled Aboriginal business. With a mission to provide long term Aboriginal job prospects and trade apprenticeships, as well as to provide clients with a practical and meaningful pathway for engaging Aboriginal Australians and small Aboriginal businesses, Widi Ngaruwa offers NPI building and construction, civil, demolition and remediation services.



Eather Group

Delta Group has forged a close and highly productive commercial partnership with Aboriginal owned and Supply Nation certified cart and disposal contractor, Eather Group in NSW. In addition to contracting haulage and road transport services, Delta Group rents 5,000m2 of land from Eather Group to store plant and equipment and provides support on major project bids as well as project management expertise. Delta subsidiary CMA Contracting also engages Eather Group and Yunanga Civil & Earth for the delivery of specialist industrial project services in the Hunter Valley.



Flicker of Hope

In 2018, Delta Group joined the Petropoulos family as a foundation partner of the Flicker of Hope foundation. Flicker of Hope has been established to raise much needed funds for research into neurofibromatosis (NF) – a genetical disorder that affects up to 10,000 Australians and which causes tumours to grow on nerve endings throughout the body – for which there is no cure. With Delta’s support, Flicker of Hope has raised more than \$3.5m to date, with 100% of all funds going directly to essential research into NF.



Port Melbourne Football Club

Established in 1874, the Port Melbourne Football Club – or the “Borough” as it is colloquially known – is one of the oldest football clubs in Australia, with 18 VFL/VFA and VFLW premierships. Since relocating to our Port Melbourne head office and yard in 1993, Delta Group and the Borough have been close neighbours and formalised a sponsorship agreement in 2022 that focused on the women’s team in the newly formed VFLW competition – and which celebrated their inaugural premiership in 2023.



UTS Australian Football Club

Since it was formed in 2000, the UTS Australian Football Club – or the “Bats” – has grown to become one of the largest and most successful clubs in Sydney, winning an impressive 16 premierships across multiple grades. Today, the Bats field eleven men’s and women’s teams and are the biggest club in the Eastern Suburbs. With a shared commitment to excellence and strong links to the next generation of engineering talent, Delta Group found a natural partner in the Bats and committed to a sponsorship of the Club in 2024.



# + Governance

Delta Group is a privately owned company comprising subsidiary entities as well as related entities incorporated and domiciled in Australia.

We are committed to maintaining a high standard of integrity and good corporate governance, including playing a leadership role in setting and articulating corporate governance standards in Australia and for the Australian building and construction sector.

Sustained revenue growth and a strong balance sheet reinforces our capacity to deploy capital in upgrading or expanding our fleet, as well as to offer bank securities, guarantees and/or surety bonds to meet any client or project specific requirement. Delta Group hold the relevant insurances in accordance with best practice risk management and corporate governance protocols.

**As the largest contractor of our type in Australia, Delta Group has the financial, organisational and operational capacity to manage hundreds of projects at any one time - metro, regional, remote or marine**







Delta Group is proud to play a leadership role in the continuous development of our industry in Australia and is a long standing and active member of peak industry bodies or associations.

- + Civil Contractors Federation
- + Master Builders Association
- + Waste Management Association of Australia
- + Construction Material Processors Association
- + Institute of Quarrying Australia
- + Victorian Transport Association
- + Demolition & Asbestos Industry Association of Victoria



### Integrated Management System

We maintain triple ISO certified quality, safety and environmental management systems, ISO certified risk management systems, and are accredited under the Australian Government Building & Construction WHS Accreditation Scheme, as well as individual State and Territory Government accreditation and prequalification schemes.

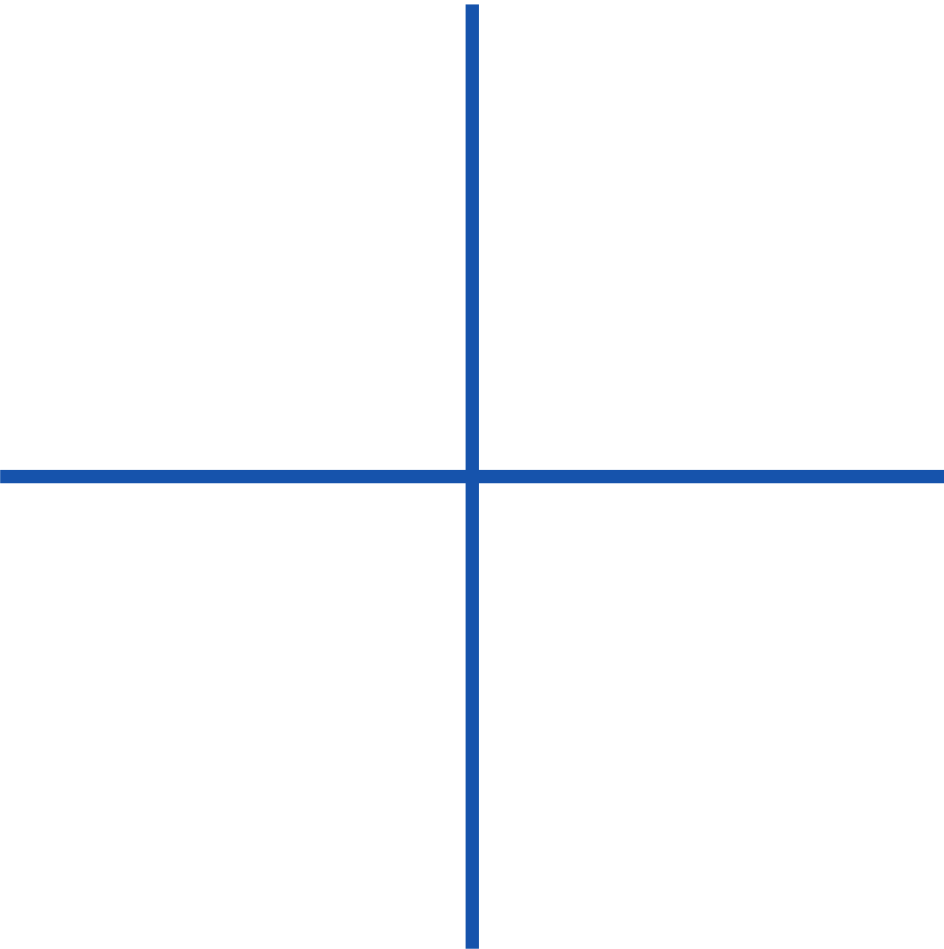
A custom built IMS captures and shares commercial IP from Delta Group project sites across Australia, giving us the capability to aggregate and analyse data relating to quality, health and safety, environmental and risk performance from past and current projects.

The design and function of Delta Way is process-focused through the documentation of knowledge and skills centred on workflows and individual tasks to safely and successfully execute an agreed scope of works.

It is the basis upon which our business and operating divisions function – a carefully structured and formal operations system that has been designed to ensure full compliance with our statutory and regulatory obligations, as well as to:

- + Design and implement policy
- + Track and measure performance
- + Establish and describe responsibilities and accountabilities
- + Facilitate continuous improvement

Delta Way allows us to manage the complexity of our diversified contracting services and provides the framework to develop and deliver group wide strategies while providing continuous monitoring and improvement of commercial performance to help achieve our aspirations for zero harm.





Code of Conduct

Everything we do in our offices and on our project sites centres upon our Code of Conduct which sets out the fundamental rules and values that govern the way we operate as a company. It applies equally to our employees as well as subcontractors and identifies three core elements – working in a safe and sustainable manner; acting openly, fairly and with integrity; and believing in our people and teamwork.

Behavioural Safety

Nothing matters more to us than safety. It is our most important business practice and we demand visible leadership at every stage of a project and from everyone involved. We believe that safe work practices are influenced by behaviour, not authority, which is why we custom built our own Right First Time behavioural safety program. Right First Time is based on four key values: Safety, Integrity, Teamwork and Excellence. It is dedicated to empowering our people to STOP and THINK about what they are doing, even if they have performed a task hundreds of times before.

Industrial Relations

Delta Group has a long history of harmonious, productive and proactive working relationships with its employees and peak Australian employee organisations for more than 30 years. Our Enterprise Agreements are registered with Fair Work Australia and we have never been subject to direct (protected or unprotected) industrial action at any time or on any project site Australia wide.

Sustainability Reporting

Delta Group and all related entities are compliant with the relevant Commonwealth and State or Territory legislation, as they relate to our diversified contracting services and sustainable business practices.

- + Climate-related financial disclosures
- + Scope 1 and Scope 2 CO2 emissions monitoring
- + Green Star and NABERS aligned reporting systems
- + Green Star certified waste transfer facilities
- + Comprehensive waste stream tracking, docketing, tipping and invoicing systems
- + NATA tested and certified eco-products
- + GPS vehicle tracking
- + Licensed landfill and cleanfill disposal



Modern Slavery

Delta Group welcomes the opportunity to join the Australian Government to eliminate modern slavery in global supply chains and to improving the lives of millions of victims around the world. We are committed to challenging ourselves and all of our supply chains at home or abroad. We will remain vigilant for any form of modern slavery and strive to improve our management systems so as to maintain robust and highly transparent commercial supply relationships.

Anti Bribery & Corruption

Our Anti-Bribery and Corruption Policy forms part of our management framework and is a critical component of our corporate vision, mission and values. It outlines Delta Group’s requirements regarding the management of gifts and benefits, which protects our reputation and minimises potential negative consequences. The prevention, detection and reporting of bribery and other forms of corruption are the responsibility of all those working for Delta Group or under its control.

Subcontractor Management

Our prequalification processes and operating policies ensure full regulatory and/or statutory compliance and only prequalified subcontractors will be deployed to Delta Group sites. To achieve prequalified status subcontractors must adhere to best practice governance and risk management protocols:

- + Financial Performance
- + Insurances
- + Licenses & Accreditation
- + Quality, Safety & Environmental Management
- + Safety Statistics
- + Relevant Experience
- + Key Personnel
- + Plant & Equipment
- + Workplace Gender Equality
- + Social Inclusion & Procurement
- + Modern Slavery
- + Carbon Management
- + Risk Management
- + Regulatory & Statutory Compliance







## + Environmental

### Carbon Management

We aspire to play an active role in Australia's transition to Net Zero emissions by 2050. To help inform our own emissions reduction targets, as well as to meet our (and our client's) obligations under the Australian Government NGER Scheme, Delta Group has established an emissions monitoring and reporting system encompassing our diversified contracting services. We currently monitor and report on Scope 1 and Scope 2 emissions, with ongoing development of Scope 3 emissions monitoring in step with government policy settings.



Delta Group is at the forefront of generational change as the world transitions to a low carbon, clean energy future

Our late model, new generation fleet of specialist machines and heavy vehicles have the capacity to maintain high performance and productivity while minimising harmful pollutants. Our latest plant and equipment can operate with biofuels as well as lead free and biodegradable hydraulic oil and incorporate unique sustainability features such as fully recyclable manufacturing components.



### YANMAR SV17e

Delta Group is the first Australian contractor to take delivery of Yanmar's electric mini-excavator. With a battery capacity of 18.3 kWh, the 1.9t SV17e features smart charging cables fitted with the most common adapters for fast and slow charging onsite.

### HITACHI ZH210 HYBRID

In partnership with Hitachi we have deployed capital in 21t hybrid excavators to reduce our carbon footprint and save on fuel costs. To date, the hybrid excavators use up to 34% less fuel while emitting 33% less CO2.



### SANY SY215E

SANY is a leading multinational heavy equipment manufacturer that has released its first medium-sized e-excavator outside China. With a rated battery capacity of 422 kWh and a battery life of 5 to 7 hours, Delta Group has placed an order with Australian distribution partners to purchase the SY215E electric excavator.



## + Resource Recovery

Our waste management and resource recovery capabilities are built upon 30 years of experience and long standing, trusted relationships with accredited secondary market processors as well as reputable global commodity traders.

All Delta Recycling sites operate under approved conditions which maintain the highest level of quality control for incoming materials, reprocessing and finished product sales. Our range of eco-products are independently NATA tested and certified to conform to VicRoads Specifications.

### Waste Separation & Certification

Once separated, waste is classified and removed to approved landfill and/or cleanfill sites, including (but not limited to):

- + Concrete, Bricks, Asphalt & Dirt
- + Paper, Cardboard & (Soft) Plastics
- + Steel
- + Timber
- + Rubber, Plasterboard & PVC Wiring

### Reclaimed Building Materials

- + Class 2, 3 & 4 Crushed Concrete
- + General Concrete Aggregate
- + General & Gabion Fill
- + Road & Sub-base Material
- + Architectural & Furniture Grade Timber
- + Timber Mulch







## Plant & Equipment +

Delta Group operates Australia's largest privately owned fleet of specialist plant and equipment. Our late model, new generation hydraulic excavators have the capacity to maintain high performance and productivity while minimising harmful pollutants. Our latest machines can operate with synthetic and bio diesel, lead free and biodegradable hydraulic oil, and incorporate unique sustainability features such as fully recyclable manufacturing components



700+  
EXCAVATORS

241  
<10 TONNE

81  
10-20 TONNE

124  
20-30 TONNE

127  
30-40 TONNE

82  
40-60 TONNE

35  
60-80 TONNE

1  
100 TONNE

9  
120 TONNE

1  
130 TONNE

1  
160 TONNE

1  
190 TONNE

5  
DEMO  
ROBOTS

4  
HYBRID/EV  
EXCAVATORS

11  
LONG REACH  
EXCAVATORS

4  
TELESCOPIC  
EXCAVATORS

124  
SKID STEERS

230  
HEAVY VEHICLES

405  
LIGHT VEHICLES

104  
LOADERS

63  
ROLLERS &  
COMPACTORS

139  
DUMP TRUCKS

68  
GRADERS  
& DOZERS

50  
DRILL RIGS

33  
FORKLIFTS

6  
CRANES

64  
CRUSHERS  
& SCREENS



# 1970s

Inaugural project:  
Demolition of Yallourn  
North township in  
Victoria's Latrobe Valley



# 1980s

- 1981**  
Delta Demolition established
- 1985**  
Delta Civil established
- 1988**  
Delta Pty Ltd incorporated;  
Delta Recycling established
- 1989**  
Delta NSW offices opened

# 1990s

- 1991**  
Melbourne Cricket Ground  
Demolition Stage 1
- 1992**  
Australia's tallest  
demolition – Legal &  
General Building, Sydney
- 1995**  
Crown Casino Early Works



# 2000s

- 2001**  
Whelan the Wrecker re-  
established
- 2002**  
Delta ACT office opened
- 2003**  
Melbourne Cricket Ground  
Demolition Stage 2
- 2004**  
Delta WA offices opened
- 2005**  
Delta Rent established
- 2007**  
Delta Queensland offices  
opened



# 2010s

- 2010**  
CMA Contracting acquired
- 2013**  
Delta Karratha offices  
opened
- 2016**  
Delta Recycling timber  
yard opened – Whelan the  
Warehouse
- 2018**  
Sydney Metro City &  
Southwest Early Works;  
Delta SA offices opened;  
Grange Environmental  
Services established;  
BRC Piling & Foundations  
acquired; CMA Hunter  
Valley office opened
- 2019**  
Hazelwood Power Station  
Demolition Project

# 2020s

- 2020**  
Cross River Rail Early  
Works; CMA Construction  
established; Rio Tinto  
Peninsula Palms Project;  
Adelaide Festival Plaza Early  
Works; Delta NT offices  
opened
- 2021**  
Delta Geelong, Latrobe Valley  
and Illawarra offices opened;  
Widi Ngaruwa Aboriginal  
Contractors established; EPH  
and ESG acquisition; SKIPZ  
Recycling Joint Venture
- 2022**  
Browns Piling acquisition;  
Melbourne Metro Tunnel  
Early Works; West Gate  
Bridge & Tunnel Eary Works





+ Awards



2024

- + World Demolition Award (Urban) – Winner  
**Dept of Lands Building**
- + DIAWA Industrial Project of the Year & Commercial Project of the Year >\$700k  
**Delta Group**
- + Master Builders WA Building Excellence Award Best Refurbishment \$1.5m–5m  
**CMA Construction – Karratha Fire Station**
- + Civil Contractors Federation NSW Earth Award (\$10–30m) – Finalist  
**Dept of Lands Building**



2023

- + Master Builders WA Building Excellence Award Best Industrial Building \$1m–1.5m  
**CMA Construction – PPA Welding Workshop**



2022

- + WorkSafe Victoria OHS Leadership Award  
**Delta Group Latrobe Valley**
- + Master Builders WA Building Excellence Award Best New Builder / Best Refurbishment \$50–100m  
**CMA Construction – Peninsula Palms**
- + Demolition Industry Association of WA Industrial Demolition Award  
**Eneabba**
- + World Demolition Award (Industrial) – Shortlist  
**Hazelwood Power Station**
- + World Demolition Award (Urban >\$10m) – Shortlist  
**77 Market Street**
- + World Demolition Award (Safety & Training) – Shortlist  
**Delta Group**



2021

- + Civil Contractors Federation SA Earth Award (\$30–70m)  
**Adelaide Festival Plaza**



2020

- + World Demolition Award (Collaboration) – WINNER  
**WA Museum**
- + World Demolition Award (Explosive) – Shortlist  
**Hazelwood Power Station**
- + World Demolition Award (Civils) – Shortlist  
**Martin Place North**
- + Victorian Transport Association Best Practice Safety Award  
**Delta Group Victoria**





# Offices

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# *SHAPING* ***TOMORROW***

