

# Safety Commitments

Our Safety Commitments keep us safe from harm while we work. In line with our People First values, they apply to everyone on site – our people, contractors and visitors. Our Safety Commitments are a condition of entry and must always be followed. A breach of a Safety Commitment could be considered as serious misconduct and may lead to disciplinary action, including exclusion from site and or termination of employment.



1

## Look out for your workmates

If I feel unsafe or witness an unsafe act, I will intervene and have the authority to stop work



2

## Be fit for work

I will come to work unimpaired by drugs, alcohol or fatigue



3

## Stay focused

I will be alert and focused on my task at all times



4

## Trained, competent and authorised

I am trained, competent and authorised to start my task



5

## Safe driving and plant operations

I will follow all site and road rules and always drive to conditions



6

## Approvals and controls are in place

I will make sure the correct risk assessments, SWMS, permits and controls are in place before I start work



7

## Exclusion zones

I will not breach an exclusion zone or barricade, or start work if a zone is not established



8

## Control energy sources

I will make sure that all necessary disconnections and or isolations are in place and verified before I start work



9

## Safe work at heights

I will make sure I have the necessary dropped object controls and fall protection in place



10

## Safe lifting operations

I will never walk under suspended loads and make sure the correct lifting procedures are being followed