



BASE CAMP

CADET PROGRAM



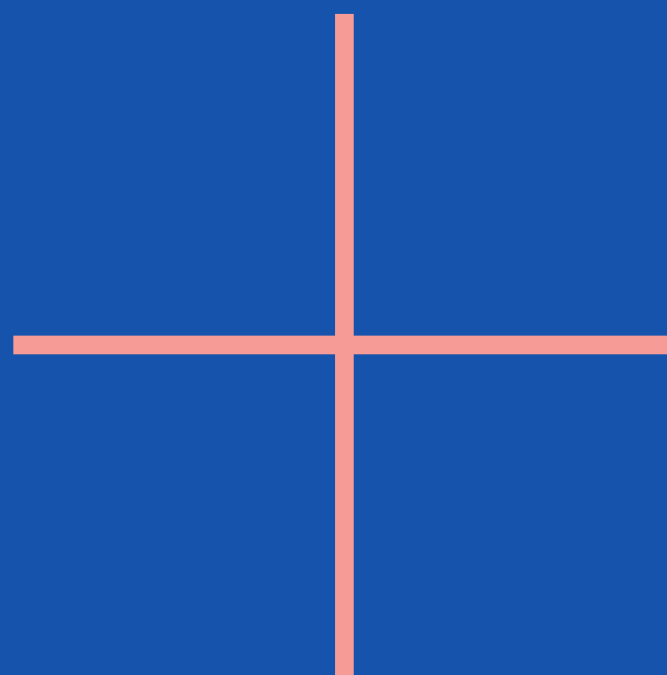
deltagroup.com.au/careers



The Delta Group Base Camp Cadet Program is designed to acclimatise students of engineering or a related discipline to the realities of site work and the rewarding career that lies in front of them. Successful applicants will be offered a paid cadetship with Delta Group, involving a 12 weeks full-time work program or a carefully structured part-time work program - and real world, "boots-on-the-ground" experience.

Thanks to the work Delta Group delivers, no job is ever the same. From major infrastructure works to boutique developments, our people take pride in designing and delivering complex programmes for blue chip clients on high profile projects.

As a Cadet, you'll have the opportunity to take the theories you're studying and apply them on fully operational project sites. Each Cadet will be assigned an experienced Delta Group Project Engineer or Project Manager as their mentor, with a focus on fulfilling core day-to-day responsibilities:



Quality Management

A commitment to quality (and high quality outcomes) means the work we do – on and off site – is delivered on time, on budget and without incident. It also means we meet or exceed the expectations of our clients, colleagues, suppliers and stakeholders.

Safety Management

We operate in the highest risk sector of what is already one of Australia's highest risk industries. Nothing matters more to us than safety. It is our most important business practice and we demand visible leadership at every stage of a project and from everyone involved.

Environmental Management

Wherever possible, we are committed to eliminating environmental harm from our operations. Responsible procedures and practices are integrated across all operations and we strive to exceed the demands and expectations of not just our clients, but communities in which we work.

Cost Controls & Tracking

Commercial acumen is the ability to recognise how different actions taken or decisions you make in your job impact profitability and cashflow. From claims and variations to budgeting and forecasting – it is imperative you understand how to track and control the financial performance of your projects.

Programming & Sequencing

With so many site or project specific variables outside of our control, effective time management and problem solving capabilities are mandatory. Experience is key, which is why you will spend much more time onsite than you do in the office.

Materials Solution Management

Delta Group is at the forefront of 21st century treatments and technologies that reduce our reliance on finite virgin construction materials by turning C&D waste streams into high quality, high value and custom engineered building materials.



Delta Group is a specialist engineering contractor with more than 35 years of experience delivering complex structural demolition, civil and environmental engineering solutions to blue chip commercial and industrial clients.

We have the financial, organisational and operational capacity to manage hundreds of projects at any one time – Australia wide.

Our scale and integrated, triple ISO certified quality, safety and environmental management systems allow us to mobilise our people and plant to meet the demands of any project in any location – metro, regional, remote or marine.

Established in Victoria since 1988, Delta Group now operates in all States and Territories of mainland Australia with offices in Melbourne, Sydney, Brisbane, Canberra, Adelaide, Darwin, and Perth, as well as regional branches in Karratha, Geelong, Latrobe Valley, Illawarra and Hunter Valley.



35+
YEARS IN OPERATION



1300+
QUALIFIED AND
EXPERIENCED PERSONNEL



1800+
FLEET OF SPECIALIST
MACHINES





Our vision

is to shape the industrial and urban landscapes of tomorrow

Our mission

is to understand the project lifecycle better than any other contractor

Our values

- People first**
No other business practice is more important than the safety of our people
- Think differently**
Where others see obstacles, we see opportunities
- Dependable**
We refuse to accept anything but the very best we can give to a client and their project
- Determined**
We're not just responsible, we're accountable. Every one percent matters

SHAPING TOMORROW

Shaping tomorrow isn't easy.

It's the culmination of what we started in 1988. It's a formula: concentrated engineering expertise, vision and the resources to deliver. It's fearlessly challenging structures, systems and mindsets to deliver for our clients. It's clearing a path for safety, innovation and growth. It's leaving a lasting impression on the landscape of progress. Shaping tomorrow isn't easy.

SHAPING TOMORROW IS IN OUR DNA.